

March 4, 2014

John Ottaviani
Bell Lumber & Pole
P.O. Box 120786
New Brighton, MN 55112

I am writing to recommend Emily Belshan for the 2014 Nafasi Scholarship through Bell Lumber & Pole.

As her current college professor, I am honored to provide this recommendation. On many occasions, Emily has demonstrated a unique ability to communicate in diverse situations with several constituency groups. Her intelligence has served her well in the classroom and in her experience as a volunteer for several organizations. I am sure all of your applicants have letters of recommendation from former professors or bosses that elucidate their remarkable abilities in communication, teamwork and leadership. So, let me tell you what is special about Emily.

Emily's participation in class is always professional and insightful. Though somewhat reserved in class, when she speaks, students take note. None of her comments or questions are shallow or frivolous. She has a distinct ability to make people feel at ease and listens intently to both myself and others. Looking at her resume you can see Emily has already gained two years of work experience in the human resource area, of which she applied experiences in her case analysis project for Organizational Dynamics and made some strong connections. She's a hard worker and an excellent writer. In fact, I am encouraging her to submit her paper from Introduction to Human Resource Management on the Youth @ Work program for the Judith Ramaley Celebration of Research and Creative Scholarship in April 2014. In addition, she's part of three-woman team in Applied Business Ethics doing first-person research about ethical decision making.

All of that is great but, here's the thing—*she's really good at all of it.* I don't just mean these things on her resume and in the classroom. If Emily takes it on, you know it will be excellent, on time, on budget and presented well. In short, she's a fantastic writer and student who deserves support and recognition as she progresses in her academic studies.

I would not hesitate to recommend Emily Belshan for any opportunity, scholarship or project. Please feel free to contact me further about her future prospects and the characteristics that make her an excellent choice as the 2014 Nafasi Scholarship recipient.

Sincerely,

Dr. Jana Craft
Assistant Professor of Business Administration
Winona State University
507-457-2484 | jcraft@winona.edu